

**Comal Independent School District
2009-2010 Non-Exempt Salary Scale**

Pay Grade	Initial Salary	Maximum Initial Salary	Position	Days
NA	\$26.00	\$31.20	Physical Therapist Assistant	187
NB	\$24.00	\$28.80	Certified Occupational Therapist Assistant	187
NC	\$18.00	\$21.60	Certification Specialist	227
			Migrant / Homeless Liaison	192
			Telecom & Data Technician	227
			Fleet Manager	237
ND	\$16.00	\$19.20	Position Management Specialist	227
			Technology Support Specialist	227
			Mechanic	237
			Electrician, HVAC Technician	237
NE	\$15.00	\$18.00	Water/Wastewater Operator	237
			Fire/Security Alarm Technician	237
			Painter, Welder, Plumber	237
			Integrated Pest Management (IPM), Kitchen Repair	237
NF	\$14.00	\$16.80	High School Registrar	207
			Substitute Specialist	227
			Records Retention Specialist	227
			Licensed Vocational Nurse (LVN)	187
			Inventory Specialist	227
			Senior Associate, Records Management Specialist	217-227
			Accounting Associates, Payroll Associates	227
			Senior Child Nutrition Manager	187
			SACC Project Manager	227
			Instructional Resource Manager	227
			Carpenter	237
NG	\$13.00	\$15.60	Administrative Associates	217-227
			Accounting Assistant	197
			Athletic Administrative Assistant	217
			Special Events Associate	227
			Middle Child Nutrition Manager	187
			Child Nutrition Free and Reduced Assoc	227
			SACC Senior Associate	227
			Routing Specialist, Dispatcher, Field Trip Spec.	187, 227
			Bus Driver, Safety Trainer	177-227
			Locksmith, Transportation Parts	237
NH	\$12.00	\$14.40	Administrative Assistants	187-227
			Elementary and Secondary Student Record Specialist	192-197
			Warehouseman, General Maintenance	237
			Parent Support Specialist	187
			Elementary Child Nutrition Manager	187
			Mechanic Asst	237
			Security Guard	227
NI	\$11.00	\$13.20	Educational Associates	187
			SACC Site Assistant	227
			HVAC Assistant, Painter Assistant	237
NJ	\$10.00	\$12.00	Educational Assistants	187
			Child Nutrition Assistant Manager	184
			Groundskeeper	237
NK	\$9.00	\$10.80	Bus Assistant	177
			Child Nutrition Specialist	184
			Custodian, Floater	237
NL	\$8.00	\$9.60	Student Worker	177