

INFORMATION TO BE COMPLETED BY PHYSICIAN OF FAMILY MEMBER ONLY:

Check "Yes" or "No" in appropriate box.

Yes No

1. () () Does (or will) the patient require assistance for basic medical, hygiene, nutritional needs, safety or transportation?

Check "Yes" or "No" in appropriate box.

Yes No

2. () () After review of the employee's signed statement (See Item 4 below), is the employee's presence necessary or would it be beneficial for the care of the patient? (This may include psychological comfort.)

3. Estimate the period of time care is needed or if the employee's presence would be beneficial:

EMPLOYEE

ITEM 4 IS TO BE COMPLETED BY THE EMPLOYEE NEEDING FAMILY LEAVE:

4. When family leave is needed to care for a seriously-ill family member, the employee shall state the care he or she will provide and an estimate of the time period during which this care will be provided. A schedule must be included if leave is to be taken intermittently or on a reduced leave schedule.

Employee Signature

Date

PHYSICIAN'S SIGNATURE

THE FOLLOWING INFORMATION MUST BE COMPLETED ON ALL FORMS

4. _____ Signature of physician or practitioner	_____ Name of physician or practitioner (PLEASE PRINT)
_____ Address	_____ Phone Number
_____ Type of Practice (Field of Specialization, if any)	_____ Date

FMLA Definitions

- * "Incapacity" for purposes of FMLA is defined to mean inability to work, attend school or perform other regular daily activities due to the serious health condition, treatment therefor, or recovery therefrom.
- ** "Treatment" includes examinations to determine if a serious health condition exists and evaluations of the condition. Treatment does not include routine physical examinations, eye examinations or dental examinations.
- *** "A regimen of continuing treatment" includes, for example, a course of prescription medication (e.g., an antibiotic) or therapy requiring special equipment. A regimen of treatment does not include taking over-the-counter medications such as antihistamines or aspirin; or bedrest, drinking fluids, exercise, and other similar activities that can be initiated without a visit to a health care provider.