

**Comal Independent School District  
2011-2012 Teacher Employment Schedule**

<b>Pay Step</b>	<b>Amount</b>
0	\$41,600
1	\$42,100
2	\$42,600
3	\$43,100
4	\$43,600
5	\$44,100
6	\$44,600
7	\$45,100
8	\$45,600
9	\$46,100
10	\$46,600
11	\$47,100
12	\$47,600
13	\$48,100
14	\$48,600
15	\$49,100
16	\$49,600
17	\$50,600
18	\$51,100
19	\$52,100
20	\$52,600
21	\$53,600
22	\$54,100
23	\$54,600
24	\$55,600
25	\$56,100
26	\$56,600
27	\$57,100
28	\$57,600
29	\$58,100
30	\$58,600

**Masters Degree - \$1,500 stipend**

**Doctorate Degree - \$2,000 stipend**

**Librarian - \$1,250 stipend**

**Certified Bilingual Teachers Teaching Bilingual Classes - \$2,000 stipend**

**Speech Therapist / Speech Therapist Asst - \$3,150 stipend**

**Counselor / Elementary / CDC - \$5,000 stipend**

**Counselor / Middle School - \$8,500 stipend**

**Counselor / High School - \$10,000 stipend**

**Diagnostician/ LSSP / ES & MS - \$5,500 stipend, HS - \$8,000 stipend**

**Certified Spec. Ed. Teachers (Beh., EA, PPCD, Vis/Aud Impaired) - \$1,000 stipend**

**Academic & Career Advisor - \$2,500 stipend**

**Employees on Pay Step 30+ in 2010-11 will retain that teaching salary amount for 2011-12**

**New Employees with 30+ years experience will be placed on Pay Step 30**

**Future amounts cannot be predicted based upon the above employment schedule**